

**Mechanical Equipment Service Tradesman
June 1, 2024 thru May 31, 2025
(New classification)**

Base Rate.....40% of BTJ base rate
Dues check-off 2.03

(includes Dues check-off \$1.10/Job targeting \$.30/
Building Fund \$.15/Anniversary fund \$.03/Organizing fund \$.45)

Total Taxable Base rate + \$2.03

Insurance Fund (95% of BTJ rate)	10.00
Individual Health Reimbursement	.50
Defined Contribution Pension (401k)	1.00*
SUB Fund	.30
Work Safe Fund	.02

Total Package Base rate + \$13.85

***Defined Contribution Pension contribution ONLY FOR employees who have worked in this classification for one year or more.**

Fringe Benefits are paid only on actual hours worked with the exception of the *Defined Contribution Pension which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate.

PARKING PREMIUM - the employer may choose to pay \$2.50 per hour worked to employees that provide their own transportation.